

# STRONG PARKS, STRONG COMMUNITIES

## Tool 9: Lines of Authority

While the board provides oversight and support for the executive director, it can be helpful to recognize the board and the staff as two different “teams” within the organization, each fulfilling key roles. On the governance side of the equation, the board chair leads and sets the tone for the board and oversees the functioning of the board, including any committees of the board and the staff who support those committees. On the management side, the executive director leads and oversees staff, who oversee volunteers (including board members who may serve on staff-led committees or volunteer on programs). Those two individuals together comprise the leadership team for your organization.

