

STRONG PARKS, STRONG COMMUNITIES

Tool 13: Board Member Self-Evaluation

Having board members annually evaluate their service to the philanthropic partner organization's board can be very useful in reinforcing what is expected of board members, even if the self-evaluation is never shared with the rest of the board or staff. It may also be a way for board members to confidentially share concerns about their ability to keep up with expectations with the board president or executive director. Here is a tool that can be adapted.

Using the following guide, please rate yourself on the questions below:

1 — never a problem

3 — increasingly a problem

2 — sometimes a problem

4 — now a definite hindrance

<input type="checkbox"/>	I am able to attend scheduled meetings.
<input type="checkbox"/>	I arrive on time for meetings.
<input type="checkbox"/>	My schedule is flexible enough to accommodate special meetings or emergency sessions.
<input type="checkbox"/>	My career or business interests do not conflict with my position on the board.
<input type="checkbox"/>	I am able to discuss controversial topics effectively.
<input type="checkbox"/>	I review the agenda and materials before meetings.
<input type="checkbox"/>	I work easily with other members of the board.
<input type="checkbox"/>	I work easily with the staff.
<input type="checkbox"/>	I keep an open mind on issues.
<input type="checkbox"/>	I make at least one positive contribution to each meeting.
<input type="checkbox"/>	I have a high level of commitment to and interest in the organization.
<input type="checkbox"/>	I participate actively on at least one board committee.
<input type="checkbox"/>	I participate in fundraising as requested by other board members or staff.
<input type="checkbox"/>	I make a personal financial contribution to support the work of the organization.
<input type="checkbox"/>	I speak positively about the organization in public.
<input type="checkbox"/>	I remain interested in serving on the board of the organization.